

## **ENVIRONMENTAL POLICY**

Vibro (H.K.) Ltd. is committed to making environmental considerations an integral part of our corporate culture and decision-making process. We take every reasonable and practicable measure to conserve resources and minimize waste in our operation.

We aim to minimize adverse impacts on the environment by implementing an effective Environmental Management System (EMS) in accordance with the requirements of the environmental management system standard ISO 14001 : 2015.

Vibro in partnership with its employees is committed to:

- Carrying out its business in compliance with applicable environmental regulations, our customer's needs and our environmental policy;
- Integrating environmental considerations into the planning, design and construction processes;
- Continually improving the EMS to enhance our environmental performance through the setting of objectives and targets;
- Considering the environmental impacts and life cycle of our supply chain and increasing the use of recycled products;
- Influencing and encouraging our sub-contractors and suppliers in the pursuit of environmental protection; and
- Increasing the environmental awareness of our employees at all levels through the provision of appropriate training.

Our environmental policy is kept under constant review so that we are able to address the changing environmental challenges and it confirms our commitment to protecting and preserving the environment and its resources.