



惠保(香港)有限公司  
VIBRO (H.K.) LIMITED

新創建集團成員 Member of NWS Holdings

## Corporate Health & Safety Policy Statement

It has been the long-established and well-publicised safety commitment of Vibro (H.K.) Limited to carry out site activities in a safe and efficient manner with acute awareness of environmental protection. All employees must take health and safety at work as a matter of paramount importance.

We endeavour to ensure that all statutory and contractual obligations in respect of health and safety are vigilantly heeded and complied with. We strive with conscious effort to integrate all reasonably practical safety measures into project planning, to achieve high standards of health and safety for all persons employed, the general public and any parties who may come into contact with the Company's activities.

Every line management from directors to front line supervisory staff shall place occupational health and safety as their prime responsibilities. The importance of site safety overrides any other factors in our operations, such as construction progress or business results. In addition, the Company has been implementing an entirely smoke-free cultural in our workplaces. Alcohol and drug abuse are also strictly prohibited.

We commit to provide adequate resources for each project to implement the policy and to ensure its understanding, implementation and maintenance at all levels. We also provide appropriate training to all employees to ensure they are competent to carry out their duties.

The Company has assigned Works Manager, Mr. Lam Man Lung, to be responsible for overall coordination of the health and safety policy; and to be responsible for the implementation and monitoring of the execution of the policy. The Company will carry out quarterly reviews of the status of policy, organizing, planning & implementing the arrangements; and measuring the safety performance in order to monitor the effectiveness of the company safety management systems. Safety audit will be conducted every 5 months with the aim to maintain progressive improvement. An audit score of over 90% in each audit should be achieved in 2021 (90% in 2020).

The Company's Safety Management Committee will review the health and safety policy annually. Constructive suggestions from site safety committees together with valuable opinions and comments from site workers will be regularly invited and collected, and seriously considered. Besides, the Company will also commit to full compliance with this policy. While the ultimate goal of zero accident may be unreachable at present, the target set for 2021 is to achieve zero fatal accident and an accident rate below 7.0 per 1,000 workers (7.5 per 1,000 workers in 2020).